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RESEARCH INTERESTS

- Work-related stress
- Sexual harassment and other forms of deviance in the workplace
- Social support and undermining
- The role of personality in the workplace
- Managerial competencies
- Power and influence

COURSES TAUGHT

- Organizational Behavior
- Concepts of Management
- Human Resource Management
- Leadership
- Critical Thinking and Problem-Solving
- Group Dynamics and Teamwork

EDUCATION

1994 Ph.D. in Business Administration (Management/OB), University of Arkansas, USA
1990 Doctor of Organizational Sciences (HRM), University of Maribor, Slovenia
1988 Master of Organizational Sciences (HRM), University of Maribor, Slovenia
1979 Bachelor of Arts (Pedagogy/Psychology), University of Ljubljana, Slovenia

SELECTED PUBLICATIONS

- Pagon, M., Lobnikar, B., & Butinar, J. (2005). Two extremes of organizational life: Friendship and violent behavior in the workplace. In Florjancic, J. (Ed.), Paape, B. (Ed.). *Personnel and management: Selected topics*, 313-329. Frankfurt am Main [etc.]: P. Lang.
- Pagon, M. (2004). Ethics, education and integrity. In Villiers, P. (Ed.), Adlam, R. (Ed.). *Policing a safe, just and tolerant society: An international model*, 88-98. Winchester: Waterside.
- Savic, B.S. & Pagon, M. (2008). Relationship between nurses and physicians in terms of organizational culture: Who is responsible for subordination of nurses? *Croatian Medical Journal*, 49(3), 334-343.
- Skela-Savic, B. & Pagon, M. (2008). Individual involvement in health care organizations: Differences between professional groups, leaders and employees. *Stress and Health*, 24(1), 71-84.
- Spector, P.E. et al. (2007). Cross-national differences in relationships of work demands, job satisfaction, and turnover intentions with work-family conflict. *Personnel Psychology*, 60(4), 805-835.

- Skela-Savic, B., Pagon, M., & Robida, A. (2007). Predictors of the level of personal involvement in an organization: A study of Slovene hospitals. *Health Care Management Review, 32*(3), 271-283.
- Duffy, M.K., Ganster, D.C., Shaw, J.D., Johnson, J., & Pagon, M. (2006). The social context of undermining behavior at work. *Organizational Behavior and Human Decision Processes, 101*(1), 105-126.
- Pagon, M. (2003). Guest editorial. *Stress and Health, 19*(4), 187-187.
- Duffy, M.K., Ganster, D.C., & Pagon, M. (2002). Social undermining in the workplace. *Academy of Management Journal, 45*(2), 331-351.
- Spector, P.E. et al. (2002). Locus of control and well-being at work: How generalizable are western findings? *Academy of Management Journal, 45*(2), 453-466.
- Spector, P.E. et al. (2002). The pitfalls of poor psychometric properties: A rejoinder to Hofstede's reply to us. *Applied psychology: An international review, 51*(1), 174-178.